

MACKENZIE ART GALLERY

engaging people in transformative experiences of the world through art

JOB POSTING

Job Title: Human Resources & Equity Manager

Reports to: Executive Director & CEO

Status: Full-Time, Out-of-Scope Position, 1 year term, with the possibility of extension

About the MacKenzie Art Gallery:

The MacKenzie Art Gallery plays an important role in the Canadian and International art ecosystem. Programming primarily contemporary art from the prairies, Canada and abroad, the MacKenzie addresses an encyclopedic range of visual art and has a proud and consistent history of being an ally in exhibiting and collecting the work of Indigenous artists, with leadership from Indigenous curators.

Opening in 1953 on the University of Saskatchewan Regina Campus (now the University of Regina), in the first purpose-built art gallery building in western Canada, the MacKenzie enjoys a nationally unique partnership with the U of R. After separating in 1990, and moving to its current premises, MAG now maintains separate board governance, site and an expansive mandate and quarters in the T.C. (Tommy) Douglas Building. The MacKenzie features an outdoor sculpture garden with potential for growth through loans, acquisitions and commissions. The MAG is situated in Treaty Four on the traditional territory of the Cree, Saulteaux, Lakota, Dakota, and Nakota people, and the homeland of the Métis Nation. The MacKenzie is housed in a 115,000 sqft facility, maintained to Class A Museum standards, with a permanent collection that spans 5000 years of art with nearly 5000 works. The MacKenzie is located on the edge of the 2300-acre Wascana Centre, the largest urban park in Canada. Wascana Centre (1962) was designed by renowned modernist architect Minoru Yamasaki, designer of the original World Trade Center in New York, and is a living artifact of modernist design heritage.

About the Position:

The Human Resources and Equity Manager is responsible for the strategic implementation of the various human resource, equity, and accessibility functions at the MacKenzie Art Gallery as a member of, and in collaboration with, the senior leadership team. This position acts as part of the leadership team, supporting management in all human resources functions including employee engagement, employee and labour relations, collective bargaining, staffing, talent management, and leadership development. The incumbent guides and promotes the diversity and inclusion strategy, and proactively develops and operationalizes multi-year and impactful museum-wide plans related to inclusion, diversity, equity, and accessibility.

Profile of the Candidate:

- Deep understanding of, and lived experience in, diversity, equity, inclusion, and accessibility practices with demonstrated ability to turn theory into practical, meaningful action
- A minimum of three years of human resource management experience, in a unionized environment is preferred
- A combination of education and human resources experience, with demonstrated knowledge in a unionized environment, may be considered.

Education:

- Bachelor's degree in Human Resources, Business Administration, or related field required.
- CPHR designation preferred.

Salary Information: Salary range: \$70,000 - \$80,000. The starting salary will be commensurate with education and experience.

Term:

This is a one-year term position, with the possibility of extension.

The MacKenzie Art Gallery is committed to maintaining an inclusive culture and building a diverse workforce that includes diversity in gender identity/representation, First Nations, Inuit and Métis peoples, persons with disabilities and members of racialized communities who have traditionally been and are currently underrepresented in the Canadian workforce. We welcome applications from all qualified candidates.

HOW TO APPLY: This posting will remain open until the position is filled. Only those candidates to be interviewed will be contacted. The MacKenzie thanks all applicants for their interest.

View a full job description **here**.

Applications for this position can only be submitted via the MacKenzie's job application portal.

Any applications submitted via email or by mail will not be considered.

To visit the portal and apply, please click **here**.

The successful candidate must submit a satisfactory Criminal Record Check prior to employment.